



FERN
Plastic Products Ltd.

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HEALTH AND SAFETY POLICY

The Company is totally committed to a policy of maintaining a safe working environment where employee and visitor safety is the highest priority in the factory.

We undertake to comply fully with the provisions of the Health and Safety at Work Act 1974 and any other acts that contain relevant statutory provisions.

Accordingly Fern Plastic Products Limited undertakes to:

- **Establish, maintain, audit and review a Health and Safety System.**
- **Allocate the necessary resources to support the system.**
- **Develop a Health and Safety culture within the Company.**

The main regulations affecting the Company and the practices to meet these regulations are contained in a Health and Safety Manual, which is available to all employees via their immediate Supervisor. Every employee is issued with basic safety guidelines.

Each individual Director, Manager and Supervisor is required to take care of the health and safety of employees and is accountable for any injury, damage or loss within their area of responsibility.

Employees at all levels have a duty to work in a manner that is safe to themselves and others, to co-operate in maintaining a safe and healthy working environment and are encouraged to voice an opinion on safety matters.

Risk Assessments of each type of task and Work Equipment Safety Checks are undertaken to minimise the risk of accidents.

The person with overall responsibility for the maintenance and auditing of Health and Safety System is the Health and Safety Systems Manager.

Iain Graham

Managing Director